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| **Jefferson County Health Alliance**  **Culture of Connection Action Team**  September 9, 2020, 3:00 - 4:00  Microsoft Teams | **MEETING****NOTES** |
| **Meeting Objectives:**   * Agree on overall direction * Celebrate accomplishments * Detail next steps, including creating a timeline | |

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| **Participants:** Robyn Lupa, Reg Cox, Pamela Gould, Mel Maendel, Amy Sciangula, Kelsey Campbell, Fran Taffer, Kelly Kast | |
| **Activity** | **Lead** |
| **Welcome**   * Why connection?   + Connection between service agencies to better collaborate with one another   + Connection among people that creates a sense of belonging * The group agreed to initially focus its energy on the second definition described by Simon Sinek in his quote, **“Our need to belong is not rational, but it is a constant that exists across all people and cultures. It is a feeling we get when those around us share our values and beliefs. When we feel like we belong, we feel connected and safe. As humans, we crave the feeling and we seek it out”.** (Thanks, Pamela!) | **Kelly** |
| **Review of our proposed direction (for discussion)**   * **General purpose:** Build a culture of connection in Jefferson County. * **Objective 1:** Create a common understanding of what a culture of connection is. * **Objective 2:** Determine indicators of success * **Objective 3:** Develop, implement and test activities (including strengthening existing activities) | **Kelly** |
| **Review accomplishment since last meeting**   * Review our interview questions * Review top things we learned from our first interview | **Reg /Robyn** |
| **Flush out action steps** to address the first objective - create a common understanding of what a culture of connection is.   * Agreed on [champions](https://docs.google.com/document/d/15NWvAzVd9bDJ64nQ8yIkm-_aIp21U6voxsfPu84k-uE/edit) building connections - big and small - throughout Jefferson County. We will interview 6 on this list. Folks are welcome to interview more and to continue to identify additional connection champions. Just update the list and let the group know when the interview is scheduled. * Robyn, Pamela, Kelsey, and Kelly will schedule interviews with agreed-upon champions and interview partners by **October 7th.** Once the interview is scheduled, they will share the date and time with others. For now, compile the notes from the interview in a Google or Word doc. * New - Summarize connection literature/evidence to layer in with the experiences described in the interviews. Pamela will provide CTC literature review to Robyn who has a colleague who can research it further. * Hold larger meeting - To be discussed at the October meeting. * Determine database/tracking sheet to synthesize this info - Robyn to find out from her colleague what format she would like. Kelly will adapt our data collection tools to meet this person’s needs. | **Reg /Robyn** |
| **Set next meeting -** October 7th from 3:00 to 4:15 (to give us 15 minutes to mingle at the start of the meeting - and address tech issues) |  |